

Future-proofed and psychometrically robust: **vidAssess**

vidAssess provides a mobile enabled and psychometrically integrated experience for both the recruiter and the candidate

vidAssess enables video interviewing and more

Video interviewing has evolved to become an essential component in talent acquisition. Every recruitment team needs to understand that video interviews have changed: Data-driven video assessment is the future to make your hiring process more efficient and effective.



Seamless candidate experience

Seamless candidate experience is critical to winning talent and maintaining brand. The video interview as well as the online assessments can be completed in one go without a change in look and feel of the system. Video interview and assessment, both can be integrated into any ATS allowing a smooth experience with a single sign-on.



Significantly more data analytics

The combination of online assessment with video interviews generates significantly more valid data for talent decisions. Video interviews are a useful and beneficial addition to online assessments. Competitors often just have the technology. We are experts in advising on optimising the whole talent acquisition process. And we have the psychometrics to boot.



Psychometrically integrated and defensible

Choosing a robust psychometric model will enable defensible decisions in the future. Artificial Intelligence components within video interviewing and assessment will only be defensible if they are related closely to a valid and reliable psychometric model which can prove no adverse impact or bias.

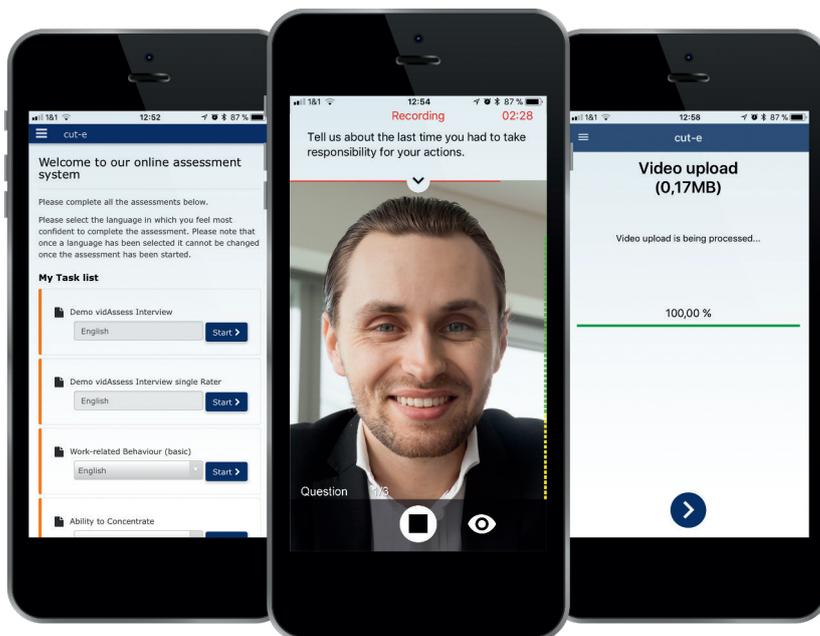


Professional consultancy by psychologists

Our organisational psychologists advise on the whole talent strategy. We understand assessment and recruitment like no other provider. We work with you to identify what really impacts your talent strategy and how to translate this into video assessment.

Benefits of vidAssess

- ➔ **Mobile optimised:** The solution works on mobile, laptops, tablets or PCs.
- ➔ **Seamless:** Delivered as an integrated solution into ATS or from our proprietary platforms.
- ➔ **Intuitive:** Easy to use interface and system with clear instructions.
- ➔ **Immersive branding:** Fully branded experience, custom introduction videos for candidates and fully customisable text across platform reflective of your employer value proposition.
- ➔ **Psychometrically integrated:** Scores & reports are automatically transferred back to the applicant tracking system. One overall score based on ability / behavioural / video interview can be configured.
- ➔ **Improved pre-selection:** vidAssess can be used as a pre-selection tool for a specific, identified target group.
- ➔ **Easy set up:** vidAssess can be easily set up and added to new or existing products – all on one platform.



vidAssess screenshots

Talent analytics to support your strategy

We provide a wholistic analysis of your entire selection process linked to wider business objectives. We help clients identify appropriate actions and strategies based on identified and relevant trends and data to create a desired impact – presented in a variety of ways, ranging from dashboards to match scores, based on client needs.

Free white paper: video interviewing – today and tomorrow

Best practice advice on how to achieve successful data-driven video assessment for you and your candidates PLUS an insight into how Artificial Intelligence will revolutionise video interviewing in the future:
www.cut-e.com/white-paper-video-assessment



Available languages

The system, assessments and reports are available in many languages. Additional languages can be requested.

For more information or to request a demo:
www.cut-e.com/vidassess



About cut-e: Founded in 2002, cut-e (pronounced 'cute') provides online tests, questionnaires and gamified assessments. In May 2017, global professional services firm Aon plc acquired cut-e and integrated the company into its global talent solution. cut-e and Aon, as Aon Assessment Solutions, undertake 30 million assessments each year in 90 countries and 40 languages.

smart. valid. preferred.

cut-e.com

cut-e
an Aon company